

UK Council  
for International  
Student Affairs

**UKCISA**



**Annual review**  
2022–23

## Introduction

Dear colleagues,



Lord Karan  
Bilimoria

Over the past year, we've seen the world open up fully since the global pandemic, and so has the international education sector. The UK's offer becomes increasingly under pressure from competition from not only other English-speaking education systems, but also globally. As quality rises around the globe, and other countries implement policies to attract international students, it's important to seek other ways to distinguish ourselves.

At UKCISA, we want the UK to distinguish itself on its commitment to a world-class student experience, and we're confident that our innovative **#WeAreInternational Student Charter** sends a compelling message to prospective students around the world. This unique project, embedding the student voice in shaping policy, while working collaboratively with members to ensure institutional buy-in, is a step-change for how we as a UK education sector consider the international student experience.



Professor  
Koen Lamberts

This year was full of important collaborations with key sector organisations. We were proud to work with the British Council and BUILA on the launch of a new agent quality assurance framework, to help ensure a positive student experience of working with agents to come to study in the UK. We were also proud to partner with UCAS to ensure that the international student voice informed the development of new products and services for the admissions process. Additionally, we welcomed the development of an **International Higher Education Commission** in the UK, and we are proud to be part of it, putting international student experience at its heart.



Anne Marie  
Graham

The UK saw significant growth in its international student numbers, reflecting the hard work and dedication to supporting international students in the UK. With great growth comes great responsibility, and we are aware that this year saw our members working in international student advice under unprecedented pressure. We strive to support them in every possible way, through the services we provide and the policies we advocate for. We hope that the Charter can help our members to make the case for more internal resource to help them support their international students and ensure that they have the best possible experience.

Our team has worked tirelessly to advocate for change in policy to benefit international students in several ways. From working with the Department for Education to ensure clarity for students from Afghanistan and Ukraine in

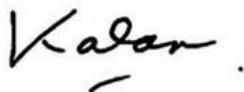
terms of fees, to our continued work on the Home Office's Simplification of the Rules committee, we are continuously monitoring and analysing the impact of existing and potential changes to the immigration system.

We have focused on five areas in this report, **outlined in our 2020–23 strategy**, to achieve our vision:

- Influencing policy
- Delivering world-leading advice and training
- Empowering our membership
- Disseminating our knowledge
- Developing excellence

Thank you to our members for their contribution to our successes, our team of trustees and staff for their dedication and hard work, and our #WeAreInternational Student Ambassadors for sharing their experiences to improve the international student experience. We would also like to thank our funders for their generous support.

Signed by,



Lord Karan Bilimoria, **President**

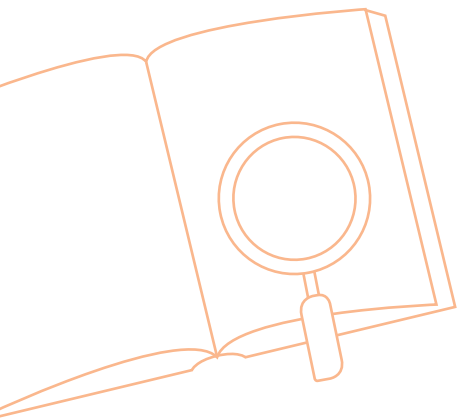


Professor Koen Lamberts, **Chair of the Board of Trustees**



Anne Marie Graham, **Chief Executive**

## Influencing policy



UKCISA works with UK government departments, agencies, devolved administrations, and sector organisations to ensure that the UK remains attractive and welcoming to prospective and current international students. We monitor policy related to international education and immigration and advise on implementation of policy and related guidance.

### Abolition of police registration

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In August 2022, the Home Office announced that it was abolishing its police registration scheme with immediate effect. UKCISA, and its members, had spent many years advocating for its abolition and the announcement was welcomed by many in the sector.

Under the scheme, certain ‘relevant foreign nationals’ were required to register with the police upon arrival in the UK. This included those coming to the UK under the Student route and Child Student route. Failure by a person to register with the police, if required, was a breach of that person’s immigration conditions, as was failure to notify the police of certain changes in personal circumstances.

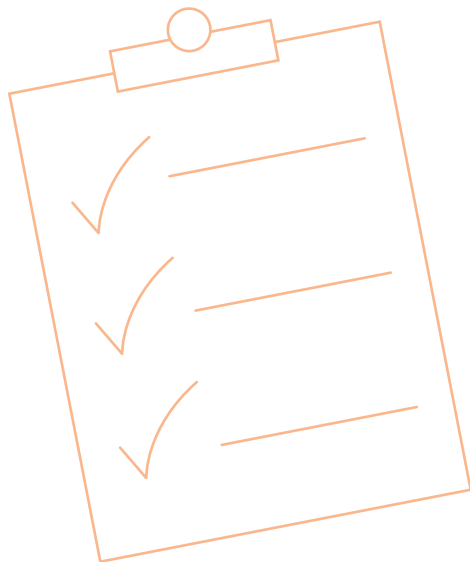
After the initial announcement, we continued to press the Home Office for clarity about the abolition and its impact, including on specific technical details relating to how and when the requirements of the scheme would cease to have effect for students in varying circumstances.

From 9 November 2022, all references to police registration were removed from the immigration rules. This meant that international students were no longer legally required to register with the police and any police registration condition imposed before that date ceased to have effect.

### Annual policy review

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In September 2022, we launched our first ever **annual policy review**, providing an overview of key updates, statistics and reports relating to international students from January 2021 to March 2022. The aim of this report was to support our members to keep up with the changing landscape of higher education in the UK and serve as a testament to their hard work, reflected in the data within.





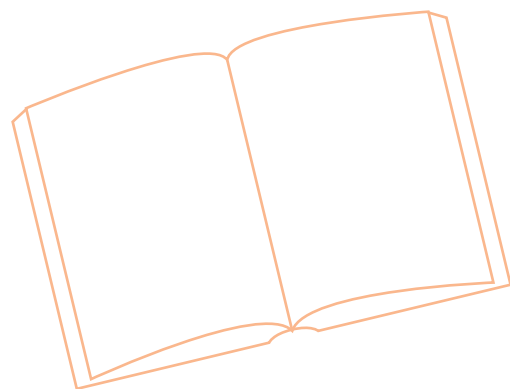
## **'Home' fees**

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We provided information and tailored advice for students and members on new government provisions extending 'home' fee status to some people from Ukraine and Afghanistan in all four UK nations.

This enabled students to present the right information to fee assessors and helped our members confidently assess and advise international students in their fee assessment work. We liaised closely with government departments about essential changes to provide for the intended beneficiaries of home fees, some of whom would otherwise have been excluded.

When the Scottish Government revoked the regulations on 'home' fees in Scotland and issued new regulations, we sought clarity on important points for students and members. We then engaged in a Scottish Government consultation about further changes to the residency criteria for access to 'home' fees in Scotland.



## **International crises**

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Following the invasion of Ukraine in February 2022, UKCISA supported international students affected by providing relevant and up to date guidance including government advice, mental health support, and information on fees and funding. We were involved in sector-wide discussions to provide humanitarian support and hosted a joint session with AMOSSHE on supporting students impacted by the war in Ukraine. Additionally, we provided feedback to the Simplification of the Rules Taskforce (SORT), concerning the provisions set out in a draft Statement of Changes which extended the concessions to the Ukraine Extension scheme.

## **International Student Employability Group**

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UKCISA continues to chair the International Student Employability Group (ISEG) which brings together sector bodies working to support international student employability.

ISEG has become further established this year and has worked on a number of projects:

- We were proud to support the work of ISEG member, AGCAS, to conduct and disseminate **research into the student experience of the Graduate route**.
- We continued to advocate for improvements in the way that data is collected on international graduate outcomes, including extensive discussions with Jisc on collecting graduate outcomes data.
- We created a toolkit for employers to better understand the rules and benefits of employing international students and graduates.
- Members of ISEG spoke at two All Party Parliamentary Group meetings focused on international student employability in May and November 2022.

## **Remote delivery**

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Following the end of blended learning concessions in immigration compliance policy, brought in due to the Covid-19 pandemic, the sector asked the Home Office to make provision for a form of 'remote delivery' to enable elements of online learning to continue.

An initial proposal suggested by the Home Office was rejected by the sector in late summer 2022, with UKCISA communicating to the Home Office why the policy would not work. UKCISA has since advocated for a revised policy on behalf of the sector and has been consulting members at every opportunity to ensure that their views are fully represented and considered in any new policy. We have asked for clarity, robust definitions and that proposals be as generous as possible regarding teaching practices. We continue to ask that there is sufficient time to implement policies before the start of the academic year.

## **Simplification of the Rules Review Committee**

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UKCISA continues to play an active role in the Simplification of the Rules Review Committee. For example, we provided detailed feedback on the draft immigration rules implementing the introduction of Electronic Travel Authorisations at the beginning of 2023.

## **UKVI's Premium Customer Services Team**

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UK Visas and Immigration (UKVI) began a consultation with the sector in 2022 about proposed changes to the UKVI's Premium Customer Services Team (PCST). The PCST is a paid-for service offering enhanced support to those with sponsor licenses, which are licenses required to enable educational institutions to support students coming to the UK on Student immigration permission.

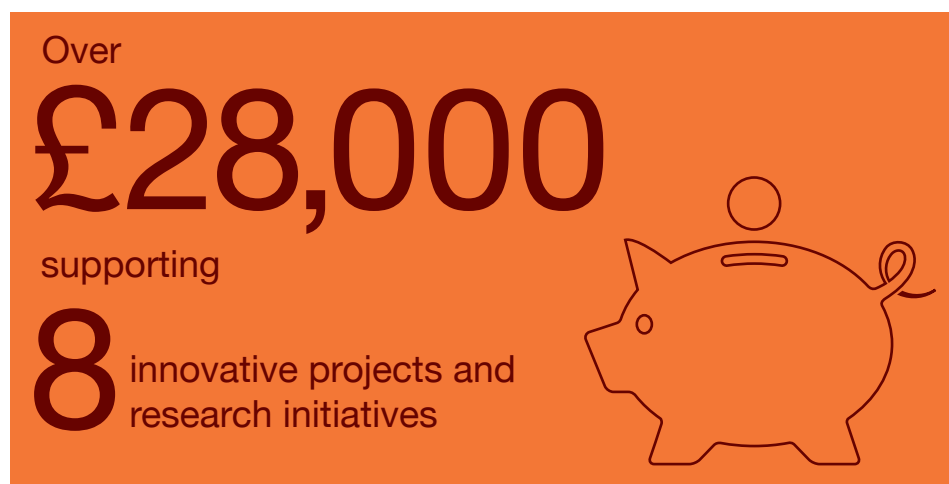
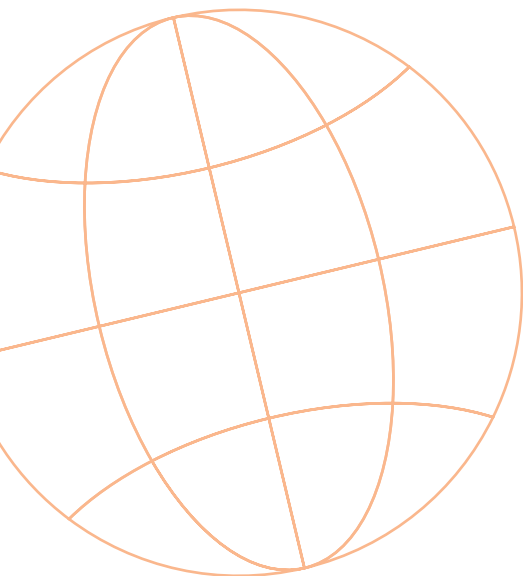
UKCISA has facilitated dialogue with UKVI, sharing insight from members on service standards, technical issues, and the resolution of errors. We have advocated for clear communications with all sponsors on the process, for a high-quality service that is available to all student sponsors, not just those who pay an additional fee.

## #WeAreInternational Grants scheme

Launched in autumn 2022, the #WeAreInternational Grants scheme focuses on integrating the principles of the #WeAreInternational Student Charter in higher and further education institutions in the UK.

With support from the Department for Education, Scottish Government and British Council Wales, UKCISA has granted over £28,000 in eight innovative projects and research initiatives led by member institutions and involving international students. These were selected by a panel made up of UKCISA staff, #WeAreInternational Student Ambassadors and members of UKCISA's Board of Trustees.

Topics include developing a toolkit for dependants, enhancing career prospects of international students, and supporting students fleeing humanitarian crises. Outcomes will be shared with the sector in summer 2024.



## #WeAreInternational Student Charter



At our annual conference, we launched the #WeAreInternational Student Charter – a student-led document, written by UKCISA's #WeAreInternational Student Ambassadors, and developed with the input of students and staff from across the international education sector in the UK.

The charter provides guidance on the fundamental principles for delivering a world-class international student experience, from pre-arrival to post-graduation. We shared the charter at events and conferences across the international education sector and had positive discussions with members and sector partners.

## Delivering world-leading advice and training

### Our members said:

**“Sometimes it feels like UKCISA’s member advice line is the fifth member of our team! We really appreciate the team and being able to talk through cases with them.”**

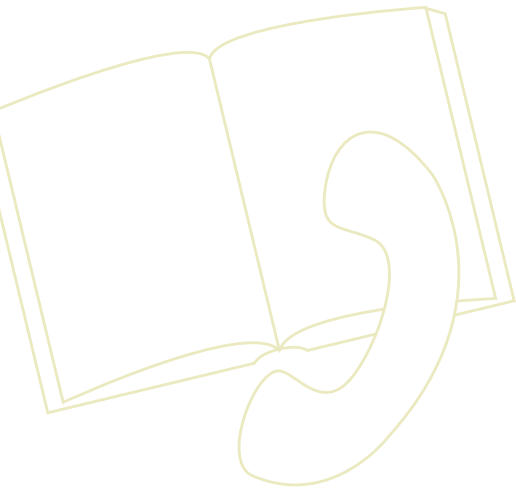
Our team of experts provide high quality advice and guidance and deliver a national training programme that is relevant and responsive to the external policy context. We support our members through changes to the immigration system and fees regulations, and encourage career progression in international support.

### Advice lines

Our advice lines are open to UKCISA members and to the public, offering unique access to OISC-registered advisers who are experts in advising on international student affairs.

This year, we  
have responded  
to over

**4,800**  
enquiries



Over  
**3,100**  
enquiries on  
our student  
advice line



Over  
**1,600**  
enquiries on  
our member  
advice line





## Our members said:

**“Absolutely excellent – friendly, knowledgeable trainers who covered everything at a suitable pace. The case studies were really carefully and helpfully constructed as well.”**

**“Lots of information shared with us at a good pace with lots of useful resources available after the session.”**

**“A great format. I hope you continue to offer this online training.”**

**“Excellent sessions presented in a clear and concise manner. A lot of information to take on board, but good points of reference to retain from the presentation and useful advice on where to go for extra support if required.”**

**“Everything we covered was useful. It was a good format with knowledgeable trainers.”**

## Online training programme

UKCISA has delivered an extensive and impactful training programme online to ensure flexibility for our members to attend from across the UK. Our competitive pricing structure has provided the opportunity for multiple team members to attend sessions together, enabling knowledge sharing.

We respond to the needs of members, operating waiting lists and running repeated sessions to meet demand as well as offering bespoke in-house training.



## UKCISA Manual

The UKCISA online manual is an essential and in-depth guide detailing the rules and regulations affecting international students. It focuses on immigration and fee assessments, and includes analysis, commentary and context of the rules and guidance that apply to international students and educational institutions.

The manual is a completely unique resource that is written specifically for UKCISA members. Our expert Advice and Training team continue to analyse changes to rules and guidance and notify members of these changes in a timely manner via the Manual.



## Empowering our membership

### Our members said:

“What I like most about being a UKCISA member is the friendly and approachable staff at UKCISA and the opportunities it gives us to meet and network with others working in the international education sector.”

“The sense of community and having access to expert opinions from people who are ahead of the curve.”

“My favourite thing about being a UKCISA member is the opportunities they give us to meet and network with others working in the international education sector.”

“The staff at UKCISA are very friendly and approachable.”

“Being a member of UKCISA reminds me that there is a wider picture – it’s not all about following rules and guidelines, but about finding the best solutions for a whole community of students and playing a big part in that community.”

UKCISA's members are from across the education sector, all committed to the highest standards of international student support. We aim to reflect the diversity of our membership in our advocacy work and in the services we provide.

429  
members



77



further education  
institutions

186

higher education  
institutions

122  
students'  
unions

44

corporate and  
education sector  
organisations

## Our members said:

“It was impeccably organised and focused on us coming together after such a turbulent two to three years.”

“This is my first conference and not my last. I truly enjoyed my time here and met some amazing people. I have lots to take away. I hope that the knowledge I have gained will help me to make meaningful change for international students.”

“The sessions I chose were so helpful, thought provoking and have definitely given me food for thought and a wealth of ideas to take back to my team.”

## Annual conference

UKCISA Annual conference 2022, held at the University of Newcastle, was our first in-person member event since the Covid-19 pandemic. Experienced members and sector experts delivered a host of presentations and shared examples of good practice. Plenary sessions covered topical issues from refugee education to student experience and employability as well as a panel discussion and Q&A with members of the UK Home Office policy and operations teams. For the first time, 17 #WeAreInternational Student Ambassadors joined the conference and delivered sessions sharing their experience of studying and working in the UK.

A highlight of the conference was the launch of the **#WeAreInternational Student Charter** at a drinks reception in the stunning Great Hall in Newcastle Discovery Museum. Members heard inspiring speeches by our Chief Executive, President, Chair and #WeAreInternational Student Ambassadors.

Our annual conference dinner was held at the Biscuit Factory, a unique gallery, for a drinks reception, post-dinner karaoke and a photobooth experience.

The conference gained unprecedented sponsorship support, more than doubling previous sponsorship income, which enabled us to deliver a high-quality professional development and networking experience for all delegates.

372  
attendees



101  
speakers

48  
live sessions  
delivered

11  
pre-recorded  
online sessions



## Annual conference (continued)

**96% ✓**  
of attendees rated  
the conference  
good or excellent

**86% ✓**  
of attendees rated  
the conference  
good or excellent  
value for money



### Our members said:

**“In the peer support scheme sessions, I felt that I was being listened to and that this was one of the things I hadn’t felt in work for quite a while. Not just listened to – but that the group understood the issues we were all bringing with us.”**

**“The peer support scheme has made me feel more confident to reach out to senior colleagues in my institution. From listening to staff at UKCISA and peers, I also have a greater understanding of how to think strategically.”**

### Membership changes

From January 2023, membership of the Association for International Student Advisers (AISA) and the Immigration Compliance Network (ICN) is now included in the UKCISA membership fee. These practitioner networks provide invaluable insight and expertise for members and feed directly into our work to influence change for international students and those who work with them.

### Peer support scheme

In April 2022, we launched a peer support scheme to bring UKCISA members together to develop their confidence and advocacy skills. The pilot scheme aimed to create a network, equipping those involved to help and support each other.

We facilitated targeted discussions over a six-month period (two and a half hours per month in a Microsoft Teams call) so that delegates could share best practice and ideas for how to alleviate stress in their roles. During these discussions, we considered how the working environment in international student advice is constantly changing, which presents many challenges. The delegates provided extensive feedback both during and after the scheme ended, which is currently under review to inform future iterations of the scheme.



## Disseminating our knowledge

**“Thank you to UKCISA for giving me a platform and the training opportunities to hone my public speaking and outreach skills. I have always been an outspoken and passionate individual, but it was through my journey with UKCISA that I could refine the necessary skills to articulate myself in a structured and engaging manner.”**

**Jie Fei Lau,**

#WeAreInternational  
Student Ambassador

**“It has been an honour and privilege to be associated with UKCISA, an organisation that is truly a game-changer for international students. Being a student ambassador has broadened my horizons, helped me empower students and raise my voice for issues that matter. I have also been fortunate enough to meet fellow student ambassadors who amaze me with their wealth of experience and passion to make a difference in their communities.”**

**Vartika Khandelwal,**

#WeAreInternational  
Student Ambassador

International students are at the heart of everything we do at UKCISA – from ensuring that their voices are heard to providing them with trusted advice and guidance. This year, we highlighted the experience of international students and our members across a range of platforms and forums.

### #WeAreInternational Student Ambassador programme

The #WeAreInternational Student Ambassador programme is UKCISA's network of global future leaders. We empower international students to shape a quality student experience, using their knowledge and first-hand experience of studying in the UK to influence policy and develop an inclusive global community.

In 2022–23, we appointed two cohorts of **#WeAreInternational Student Ambassadors**. Our student ambassadors developed their policy knowledge and leadership skills to lead change by:

- Sharing their international student experience at annual sector conferences such as UK ENIC, BUILDA, Universities UK International, Independent HE, and AMOSSHE
- Taking part in roundtable meetings and focus groups with the International Higher Education Commission, Delegation of the European Union to the United Kingdom, All Party-Parliamentary Group on International Students, Jisc and QAA.

In 2022–23, #WeAreInternational Student Ambassadors spoke at over

**50**

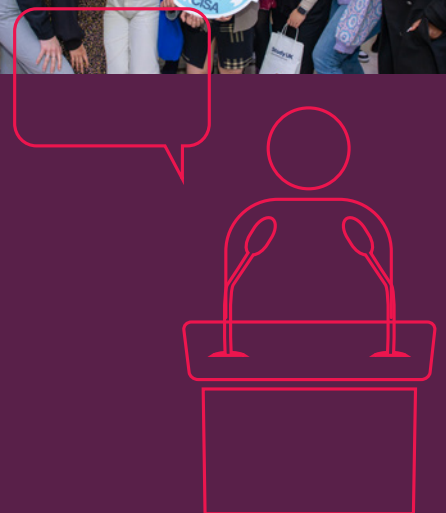
events at nearly

**60**

sessions and engaged with

**24**

government and sector agencies in the UK and from around the world.





**“UKCISA Fest was a great opportunity to meet my fellow student ambassadors, UKCISA staff and other stakeholders. We had an amazing day full of workshops and panel sessions through which I learned a lot. The absolute highlight was my first ever in-person session that I got to chair, which was a good challenge and a step out of my comfort zone, but I enjoyed it to the fullest! I will definitely utilise what I learned during that day in my future.”**

**Sára Kozáková,**  
#WeAreInternational  
Student Ambassador



### **Bringing international students together at UKCISA Fest**

On 16 November 2022, we hosted UKCISA Fest, our annual free one-day event for international students in the UK to celebrate International Students' Day and inform policy and practice through lived experience. 60 international students participated in 12 plenary and interactive sessions, where they explored and discussed diverse aspects of their student experience including:

- employability
- mental health and wellbeing
- academic experience
- engaging with students' unions
- international student voice and representation in policymaking

The students came from 36 countries and regions around the world, and represented 39 institutions across the UK.

In the evening, 40 UKCISA members and sector partners were invited to attend the UKCISA Annual reception to celebrate International Students' Day with the international student attendees.

**60** international students participated in  
**12** plenary and interactive sessions

students came from

**36**



countries and regions around the world

students represented

**39**



institutions across the UK

## Providing trusted guidance

Our website is a trusted source of information and guidance for our members and international students and their families. This year, we saw an increase in visits from the UK to our website and a slight decrease in web traffic from overseas.

### Top five web pages

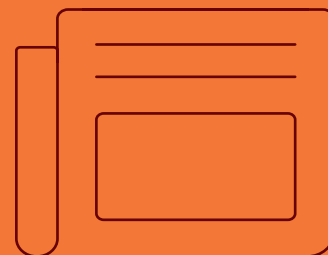
- Higher education fee status for England
- Home or overseas fees: the basics
- Student work
- Government student support
- Student route eligibility and requirements



### Top news story

Student update: immigration rules change  
(9 November)

**(9,568 views)**



### Web traffic



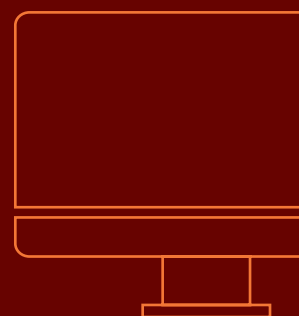
Over 3.4 million visits to  
our website

UK – **43%**

Rest of the world – **57%**

### Top 10 website users across the world

1. United Kingdom
2. India
3. Nigeria
4. United States
5. Pakistan
6. China
7. Germany
8. Ghana
9. United Arab Emirates
10. Hong Kong



Ghana and United Arab Emirates are new additions to the top 10 website users, with France and the Netherlands dropping to 11 and 21 on the list.

## Promoting UKCISA

Our social media channels bring together a community of UKCISA members and international students. In 2022–23, we saw a significant increase in followers on LinkedIn, and a rise in engagement across all channels. We used social media to communicate important information to members and international students, including updates about the abolition of police registration and support for students from Afghanistan and Ukraine.

### Followers



8,111

Annual increase  
+8.7%



5,735

Annual increase  
+65%



5,807

Annual increase  
+6.6%



3,707

## Developing excellence

The commitment and expertise of UKCISA staff is highly valued by international students, members, and partner organisations. We have strived to maintain this excellence by promoting a culture of continuous improvement to ensure that staff remain engaged and motivated.

### Governance review

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In 2022-23, UKCISA completed an important phase of its governance review, confirming **a new committee structure** for its Board of Trustees, and welcoming new members to support the direction of the organisation. The new committees have all met and established themselves, and it's clear to see the benefits of the new structure – with the Board able to respond to clear and focused recommendations in shaping UKCISA's strategic direction.

To support this new committee structure, and a more diverse recruitment process for trustees in future, we conducted a full review of our Articles of Association, clarifying the terms of office for Trustees and updating our documents to enhance our protections against conflicts of interest.

While UKCISA has always been a well-run, compliant organisation, we strive to ensure that this remains the case for decades to come and are confident our new structures will maintain our position.

### Supporting staff

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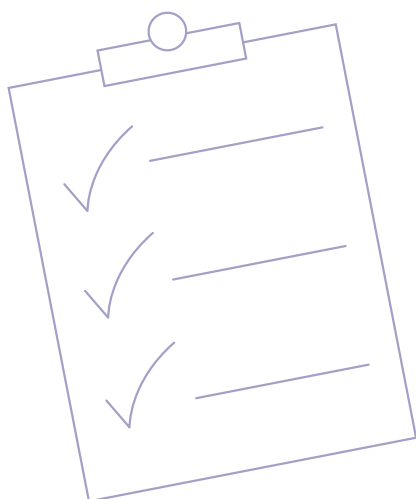
#### What's it like working at UKCISA?



"I have always been passionate about the education sector and, having worked directly with international students in several roles at my university, I was thrilled to join an organisation that puts these students at the heart of what they do.

My favourite aspect of the job is working with our #WeAreInternational Student Ambassadors. From reviewing their applications and hosting their online interviews, to attending Student Advisory Group meetings and liaising with sector partners to organise ambassadors to speak at key events across the country, I find it extremely rewarding to see our student ambassadors thrive and grow.

My journey at UKCISA has been alongside my full-time undergraduate studies, which has given me my fair share



of challenges. The patience and support from my team, however, has made this experience a lot easier to handle. Even though I mostly work remotely from York, compared to many of my London-based colleagues, I have still felt like a valued member of the organisation.

My experience working here has been nothing short of fulfilling and inspiring, and I'm so thankful for the professional and personal development opportunities I've had in such a short space of time."

**Tom Davison, Interim Administrative Assistant**



"Having worked with UKCISA for many years as a member, I was thrilled to join as an Advice & Training Officer in late 2021. UKCISA had always been a superb resource and support to me, so I was really excited to start working here.

Being able to positively contribute to national and international issues directly is such an exciting part of working for UKCISA, and it certainly ensures no day is the same. It's a strange experience being on the other side of the fence, but I really enjoy helping to support our members and their students through what is an ever-changing landscape.

I have managed to fit a lot in my first year and a half at UKCISA: the peer support scheme, delivering training, building more and more experience on our advice lines, becoming OISC registered, and analysing multiple changes to the immigration rules – to name a few! I have always felt supported from my first day, that my thoughts and opinions mattered, and that I was a valued member of the organisation.

I am extremely proud to be part of UKCISA and its unerring drive to better the lives of international students across the UK, and the education sector at large."

**Robert Young, Advice & Training Officer**



## Finance and funding

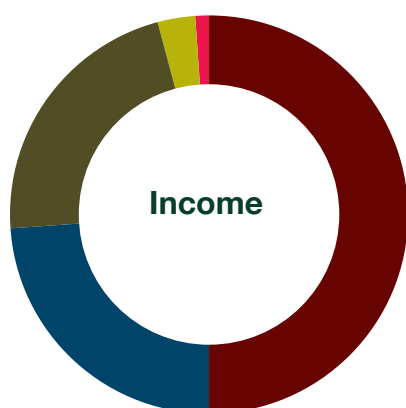
# 74%



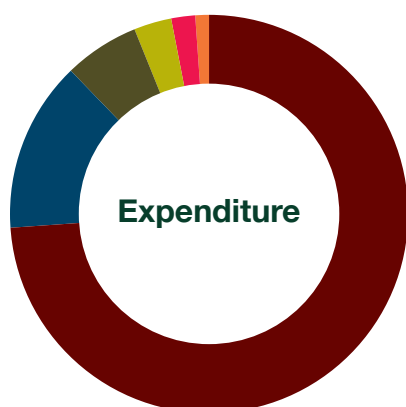
of UKCISA's income comes from our members – through annual subscriptions and attending training and our annual conference.

The grants from the Department for Education (DfE) and Scottish Government also help us to deliver a wide range of services including free advice and guidance to international students and their families in the UK and around the world.

### Financial summary 2022–23



Income	1,573,124	100%
Membership subscriptions	793,287	50%
Training and conferences	375,319	24%
Department for Education grant	338,700	22%
Scottish government grant	40,000	3%
Other income	25,848	1%



Expenditure	1,525,775	100%
Staff	1,132,173	74%
Operational costs	221,183	14%
Training and conference	90,316	6%
Projects	41,735	3%
Legal, professional and financial	27,788	2%
Other costs	12,580	1%

## With thanks to our staff team and Board of Trustees

We are a small organisation of staff and freelancers with over 400 members including UK universities, further education colleges and students' unions.

**Anne Marie Graham**, Chief Executive

### Advice & Training

**Heather Knight**, Head of Advice & Training

**Christopher Benjamin**, Advice & Training Officer

**Deepa Chadha**, Advice & Training Officer

**Kate Handforth**, Advice & Training Officer

**Tema Nwulu**, Advice & Training Officer

**Sarah Rimmington**, Advice & Training Officer

**Robert Young**, Advice & Training Officer

**Andrew Humphrey**, Adviser (freelance)

**Yasmin Khan**, Adviser (freelance)

**Ros Martin**, Adviser (freelance)

### Engagement and Partnerships

**Yinbo Yu**, Head of Engagement and Partnerships

**Carolyn Sowa**, Programme Officer (Student Ambassadors)

**Tom Davison**, Interim Administrative Assistant

**Jessica Benham**, Senior Digital Communications Officer

**David Mitchell-Baker**, Communications Officer

**Kailee Parsons**, Communications Assistant

### Finance & Resources

**Abida Khan**, Head of Finance & Resources

**Joseph Callanan**, Governance Officer

**Sarah Golding**, Senior Finance and Resources Officer

**Jody O'Brien**, Office Administrator

**Ben Miller Williams**, Finance & Resources Officer (freelance)

### Member Services and Policy

**Julie Allen**, Director of Member Services and Policy

**Iona Murdoch**, Policy Officer

**Oscar Triggs**, Website Project Officer

**Will Burton**, Training & Events Coordinator

**Daniel Hooper**, Membership Manager

**So-Ha Au**, Membership & Web Assistant

Thanks to our previous staff members, with a special recognition for Judy, who retired after 24 years of service at UKCISA:

**Hathaway Hong**, Communications Assistant

**Judy Theophanous**, Finance Administrator

**Tess Thomas**, Student Engagement Officer

**Vinicius Campos**, Policy Intern (fixed term)

## Meet our Board of Trustees

**Lord Karan Bilimoria**, President of UKCISA

**Prof Koen Lamberts**, President and Vice-Chancellor,  
University of Sheffield (Chair)

**Alan Mackay**, Deputy Vice Principal International, Director Edinburgh  
Global, University of Edinburgh (Honorary Treasurer)

**Lynsey Bendon**, Assistant Director (Operations and Student Experience),  
University of Sunderland

**Hannah Brian**, Deputy Chief Executive (Student Engagement),  
Leeds University Union

**Emma Gwynnett-Davies**, Manager, International@CampusLife,  
Swansea University

**Prof Nora de Leeuw**, Executive Dean of the Faculty of  
Engineering & Physical Sciences, University of Leeds

**Lizzie Huckle**, Head of International Student Support,  
Imperial College London

**Ross Porter**, Associate Director, Visa Compliance & Financial Aid,  
London Business School & Vice-Chair of UKCISA Board of Trustees

**Alex Proudfoot**, Chief Executive, Independent Higher Education

**Sally Saca**, Head of International Student Advice Team,  
Oxford Brookes University

**Laura Rose-Troup**, Head of International, Newcastle College

**Hamish Walker**, Student Immigration Manager, Robert Gordon University

**Sára Kozáková**, #WeAreInternational Student Ambassador,  
Newcastle University

### The following trustees chair these committees:

**Finance, audit & risk committee:** **Alan Mackay**, Deputy Vice Principal  
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**UKCISA**

Woburn House  
20–24 Tavistock Square  
London WC1H 9HQ  
[ukcisa.org.uk](http://ukcisa.org.uk)  
@ukcisa

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UKCISA gratefully acknowledges the financial support it receives from the Department for Education, and from the Scottish Government.

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