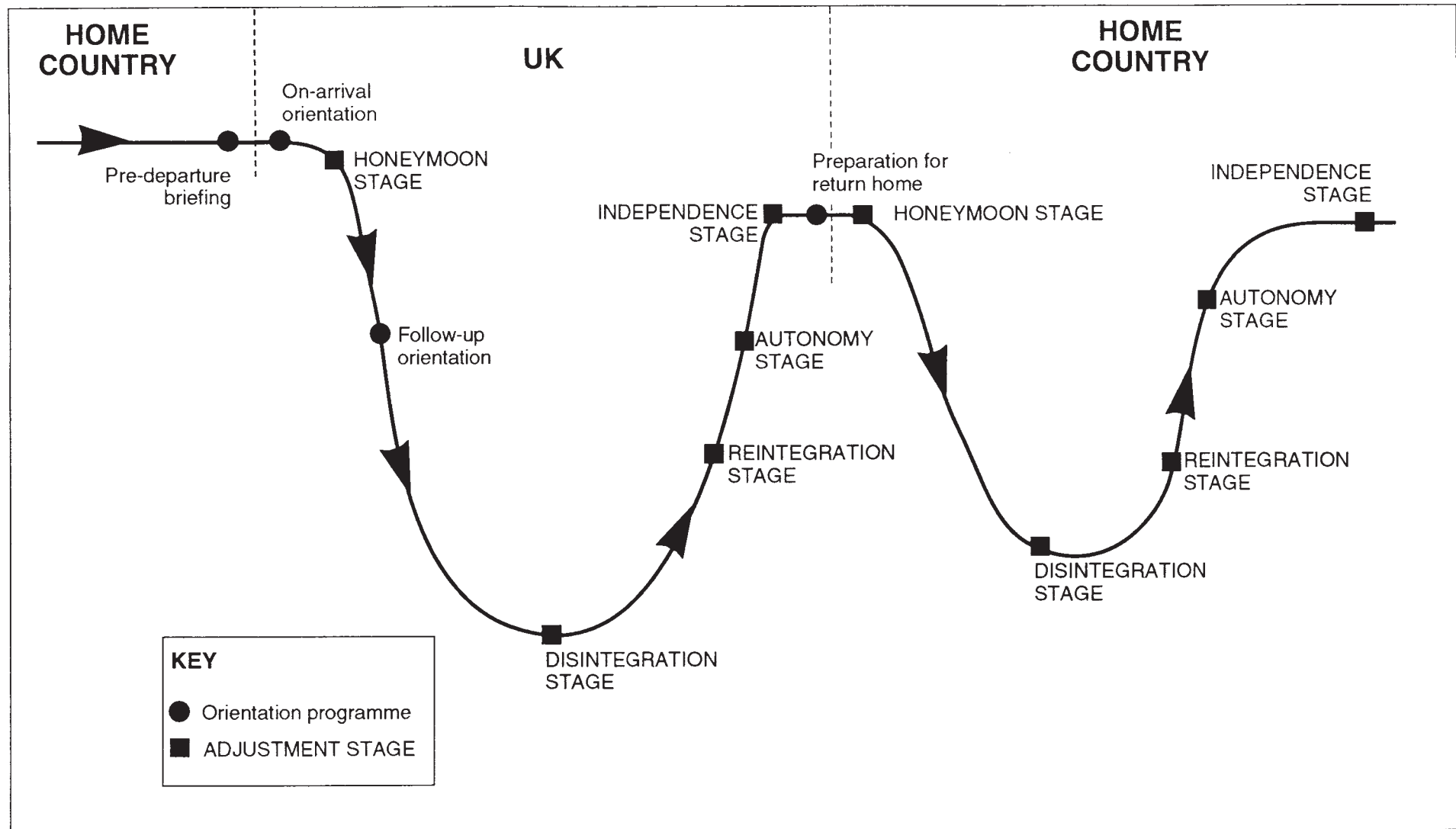


◆ W-CURVE: stages of adjustment experienced during orientation



Adapted from "Orientated for Success", edited by M. Barker, Australian International Development Assistance Bureau, 1990.